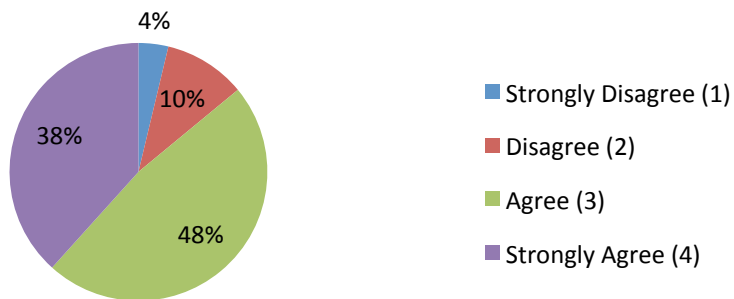
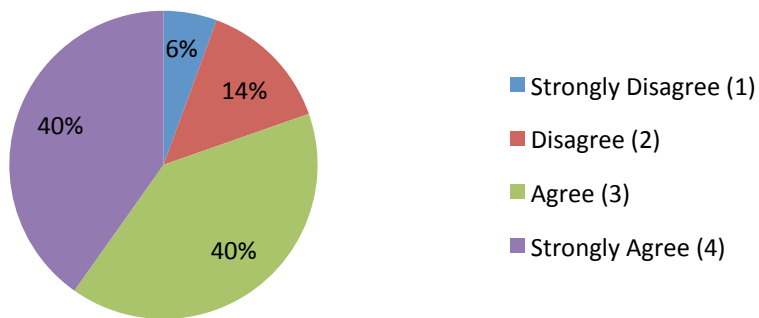


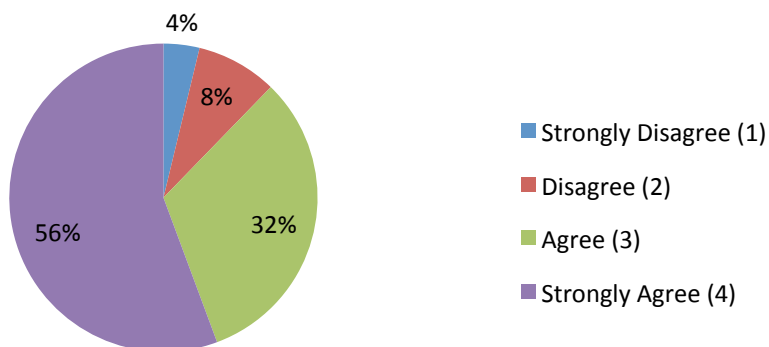
I know where to find information regarding policies and guidelines relevant to my position. (Q1)



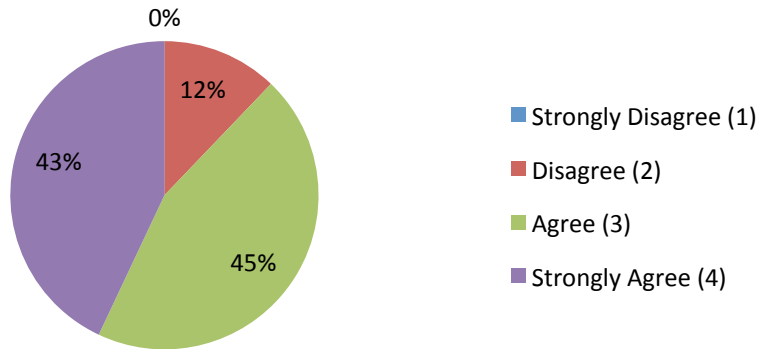
I am comfortable pointing out issues I notice in the workplace. (Q2)



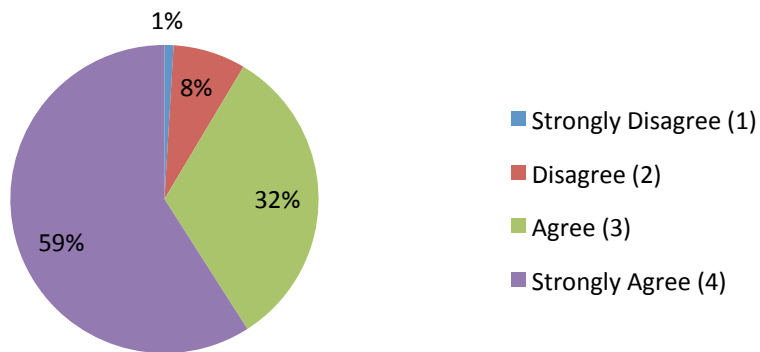
The College encourages me to help others and take initiative. (Q3)



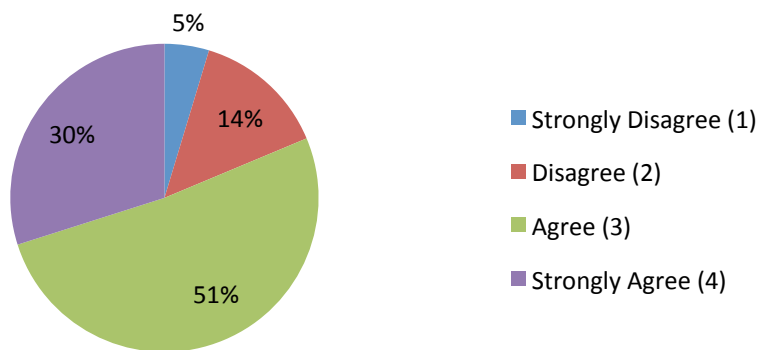
I understand my role in relation to the College's mission. (Q4)



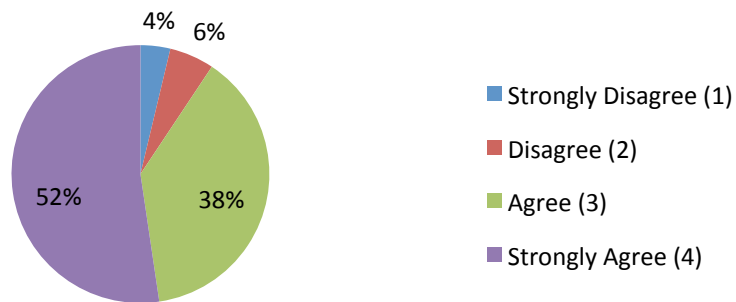
I am aware of my Major Job Responsibilities. (Q5)



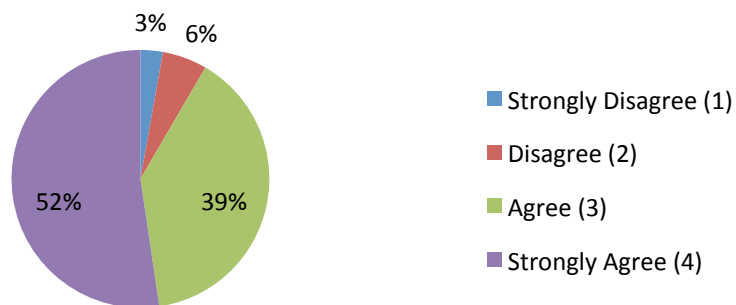
The College provides the resources I need to accomplish my tasks. (Q6)



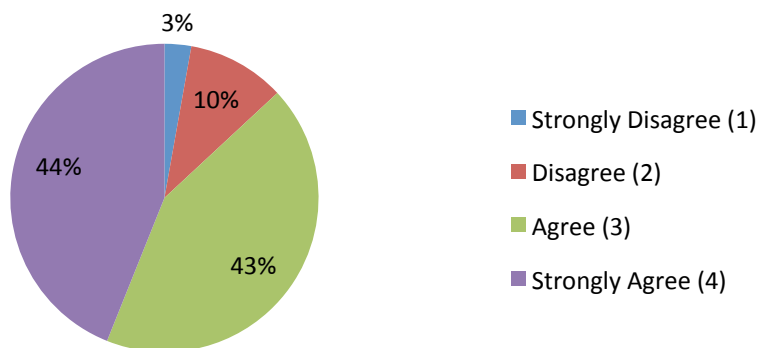
I am able to participate in professional development activities. (Q7)



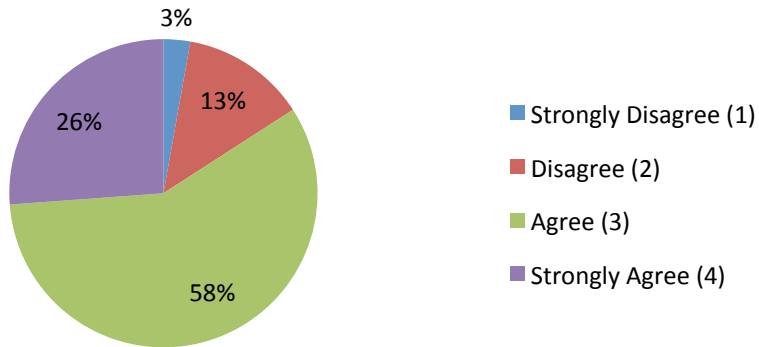
The College values individuals motivated to aquire more skills and knowledge. (Q8)



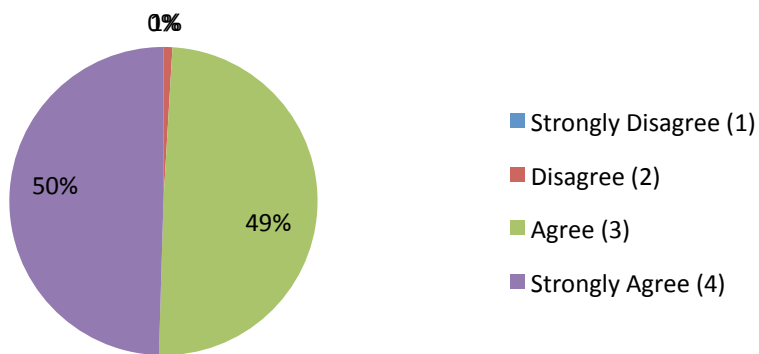
The College promotes the sharing of information. (Q9)



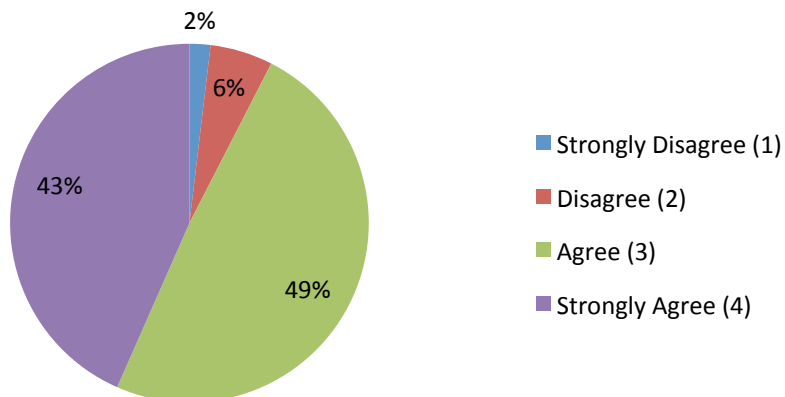
Mistakes are seen as learning opportunities. (Q10)



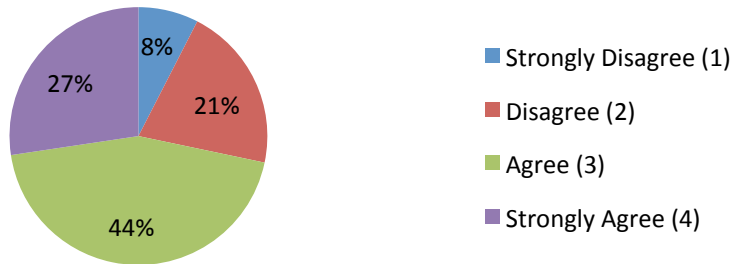
I appreciate and learn from constructive criticism. (Q11)



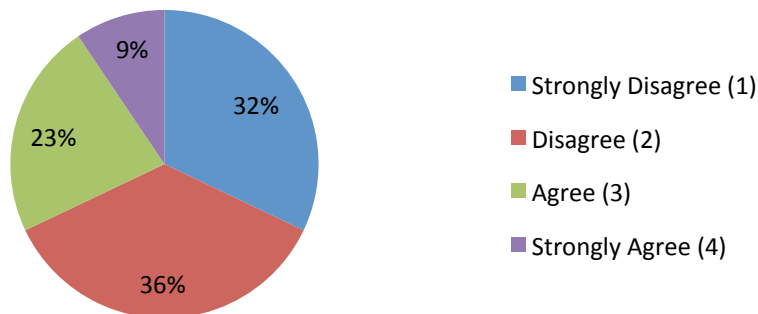
The College values diversity. (Q12)



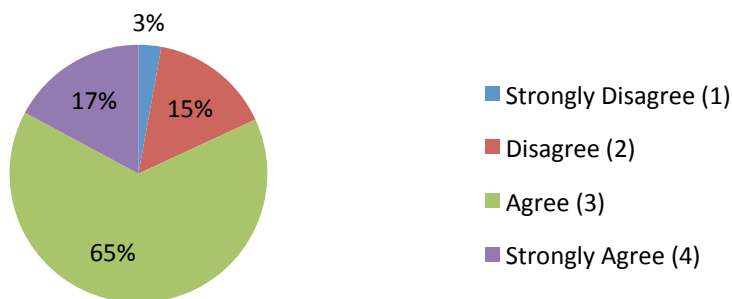
My environmental boundaries are respected (noise, interruptions, etc.). (Q13)



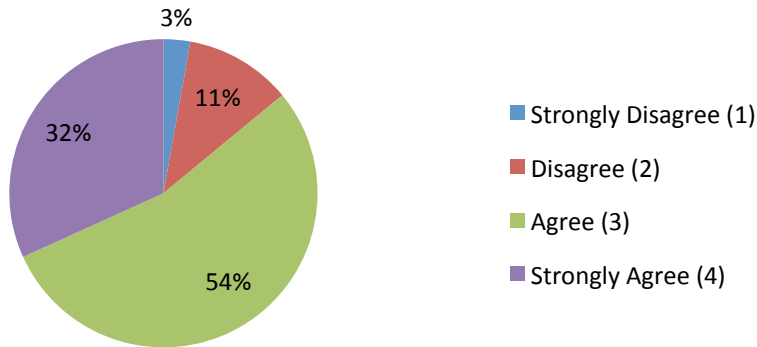
I see forms of disrespect in my work environment. (Q14)



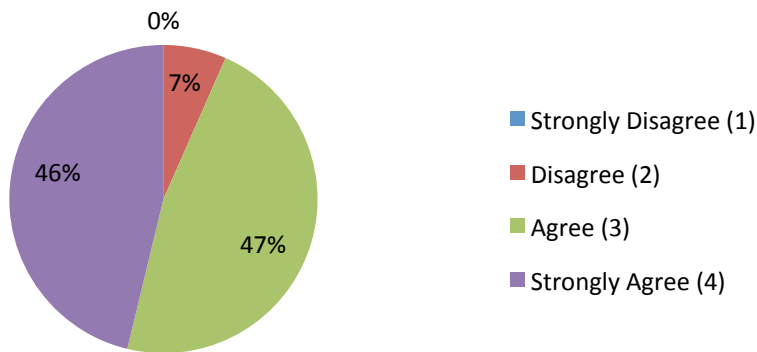
The College supports addressing and responding to disrespect in a positive manner. (Q15)



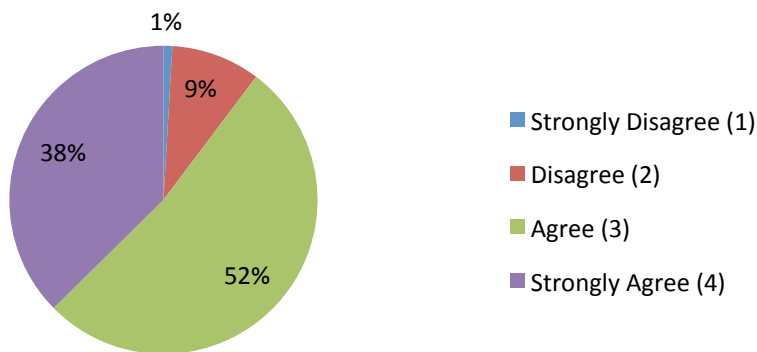
My accomplishments are acknowledged and celebrated. (Q16)



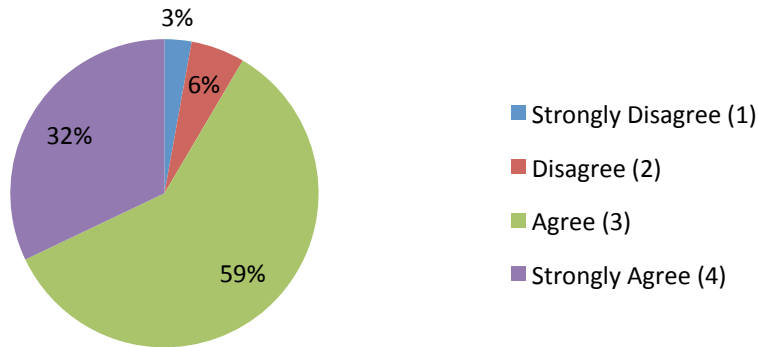
I work in a place that demonstrates kindness. (Q17)



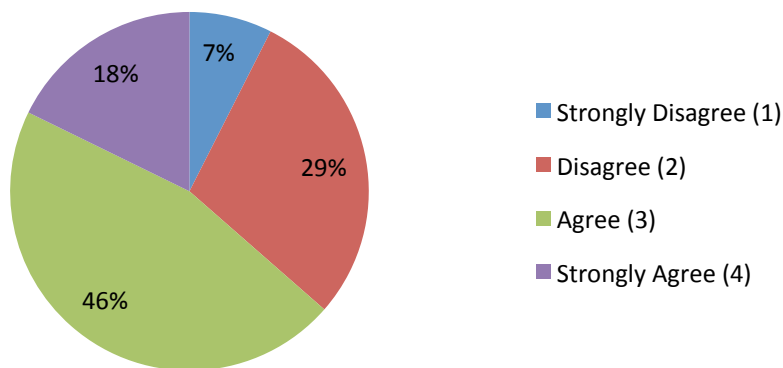
If I suggest a solution to a problem, it will be considered. (Q18)



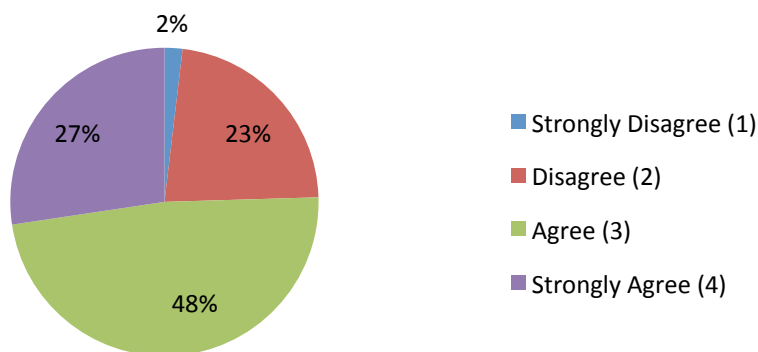
Mistakes are corrected and discussed in a fair manner. (Q19)



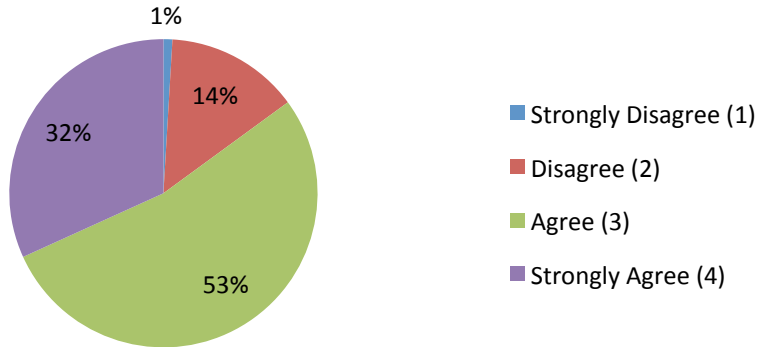
Faculty treat me as a colleague. (Q20)



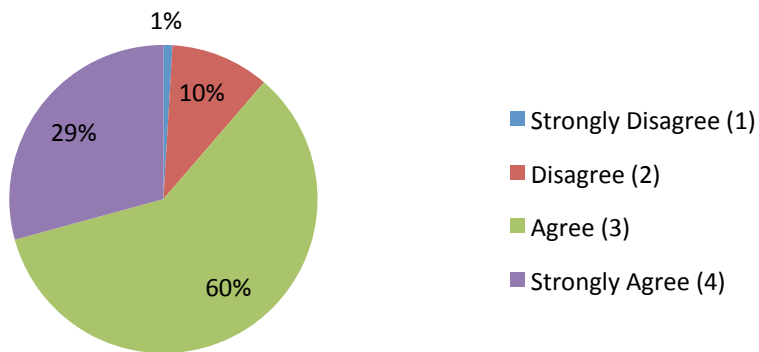
A respectful tone is maintained in all communication. (Q21)



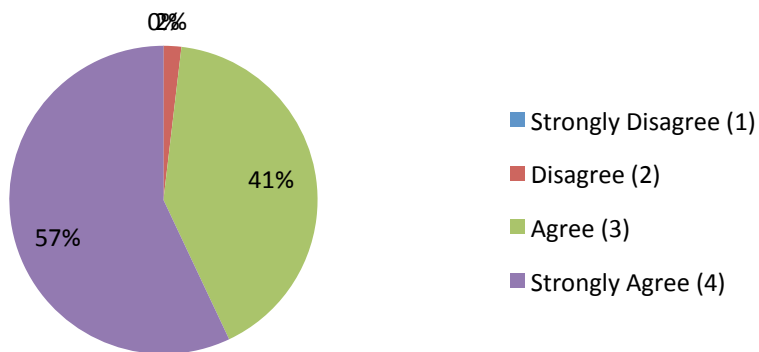
I feel comfortable speaking my mind and sharing opinions. (Q22)



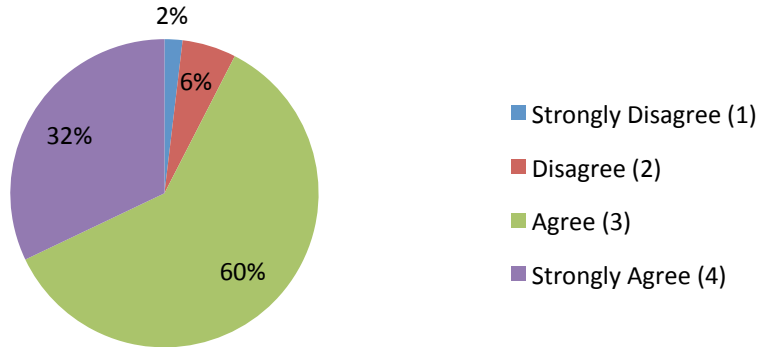
Conversations are thoughtful, honest, and open. (Q23)



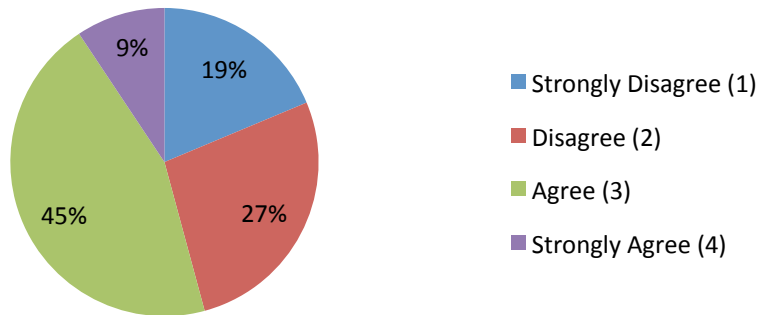
I seek clarification when I need it. (Q24)



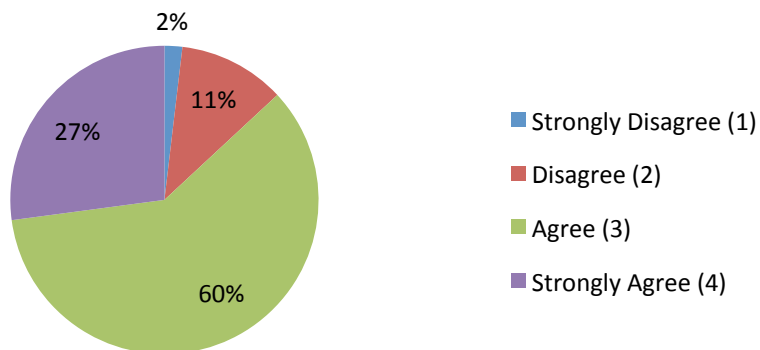
Others are understanding of my communication style. (Q25)



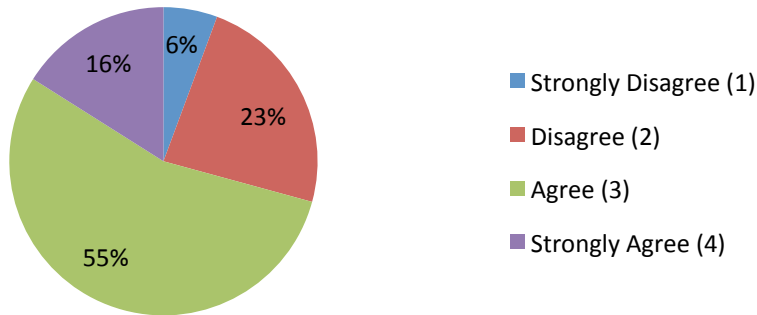
I have encountered conflict at work. (Q26)



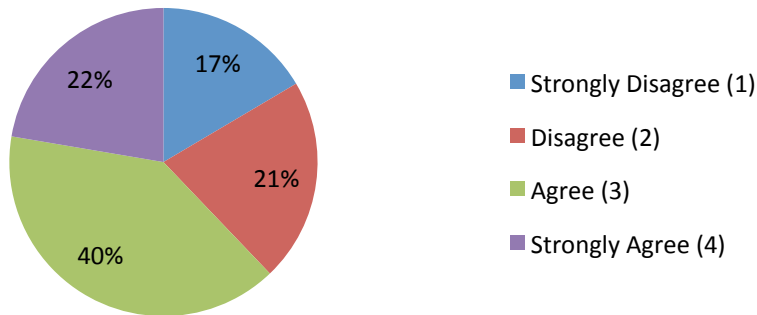
I feel I have the tools to resolve work conflict. (Q27)



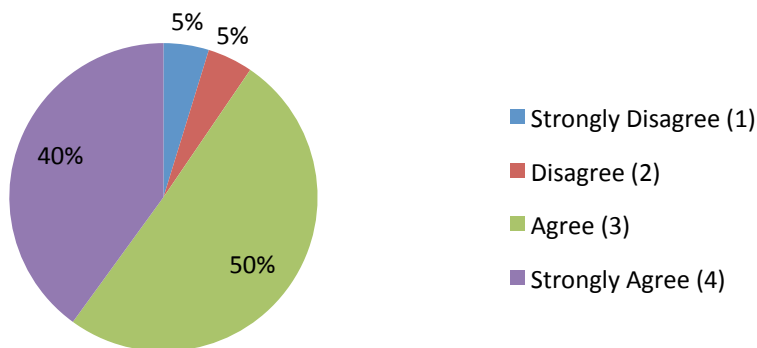
The expectations of others are clearly communicated to me. (Q28)



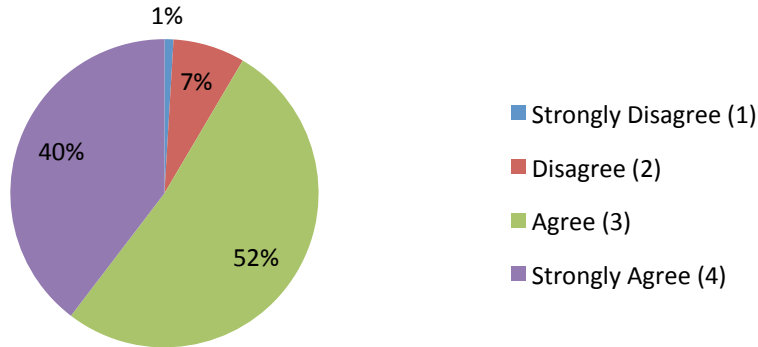
I am still feeling repercussions of the reorganization. (Q29)



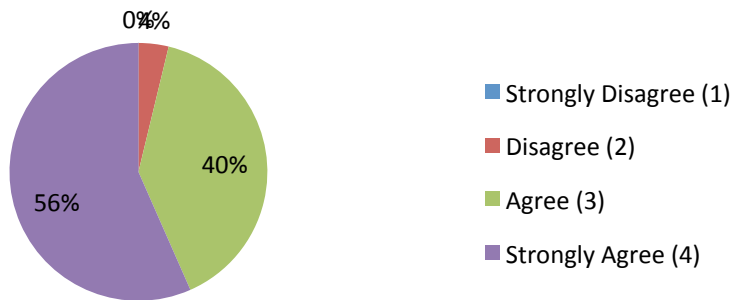
I am able and available to go outside my normal routine to help. (Q30)



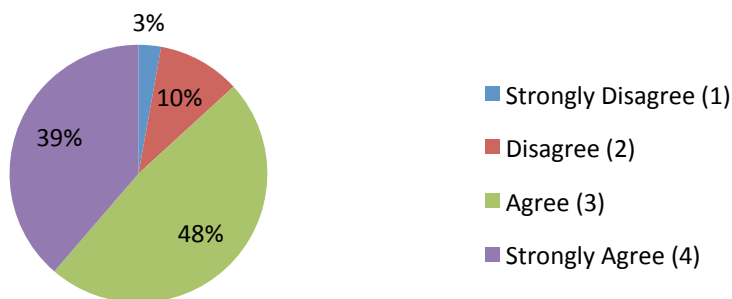
I am able to re-prioritize tasks as needed. (Q31)



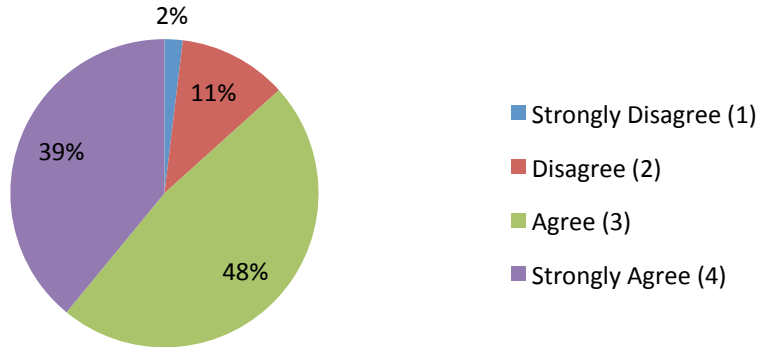
My department/unit fosters a cooperative attitude towards teamwork. (Q32)



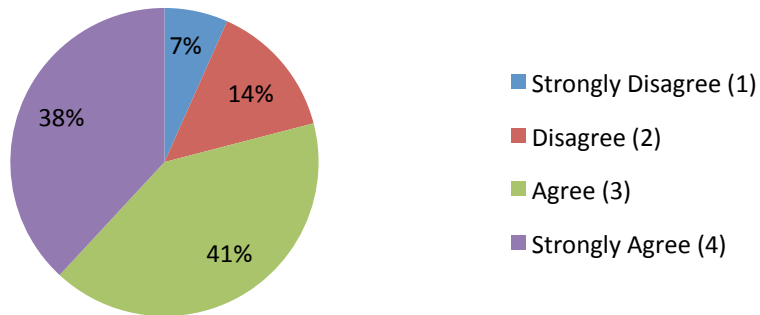
I am able to balance creativity and established procedure in my work environment. (Q33)



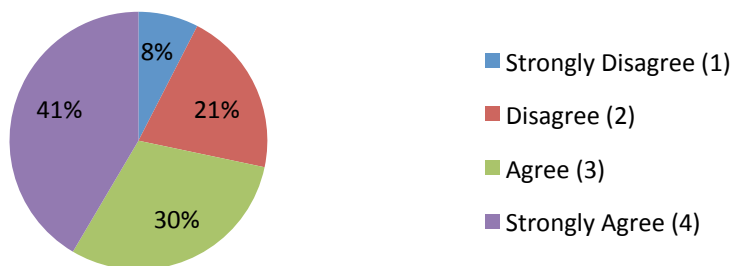
The College values a flexible work culture. (Q34)



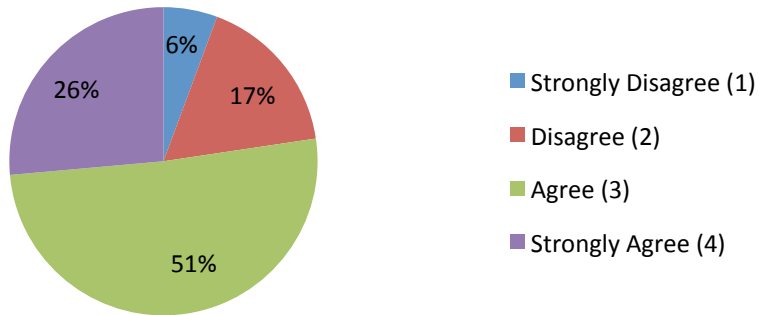
My position affords me flexibility. (Q35)



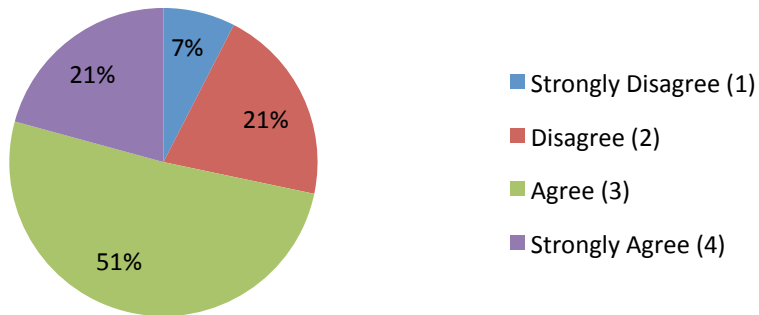
My unit would benefit from hiring more staff to accomplish tasks on time. (Q36)



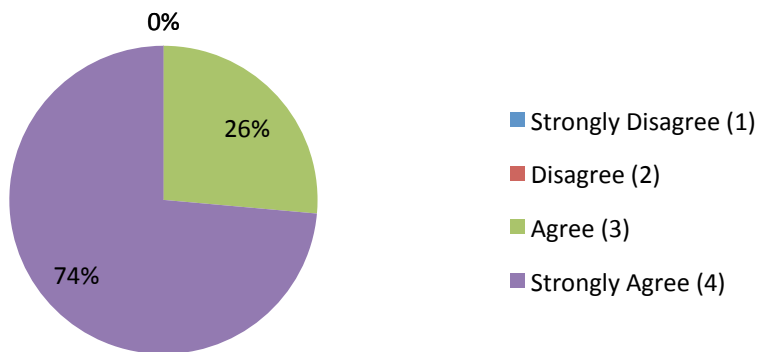
I am satisfied with my work-life balance. (Q37)



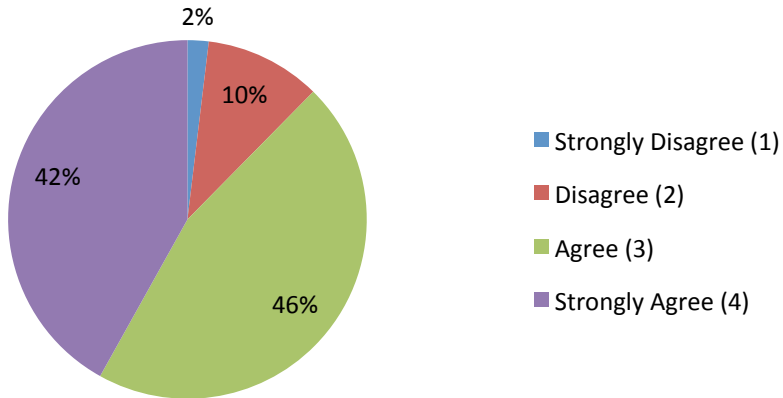
My work stress level is acceptable. (Q38)



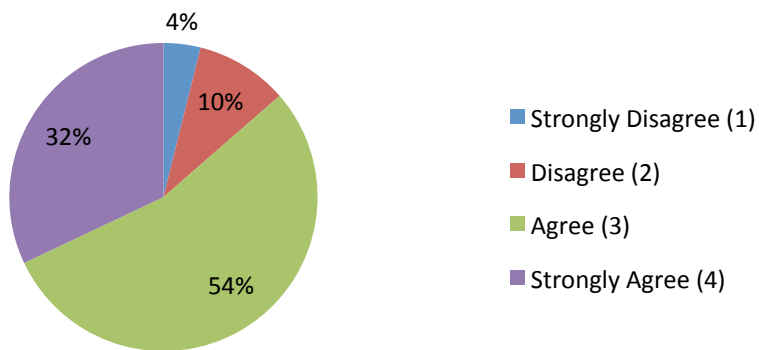
I get along well with others on my team. (Q39)



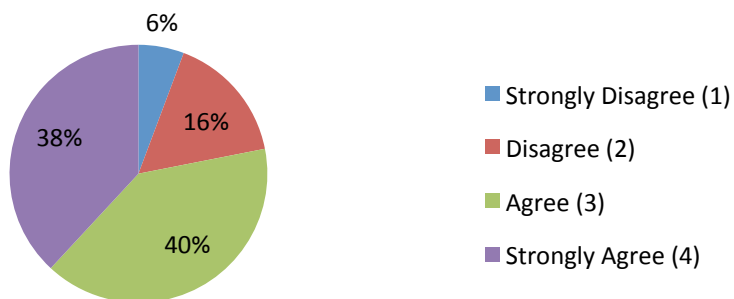
I feel secure in my job. (Q40)



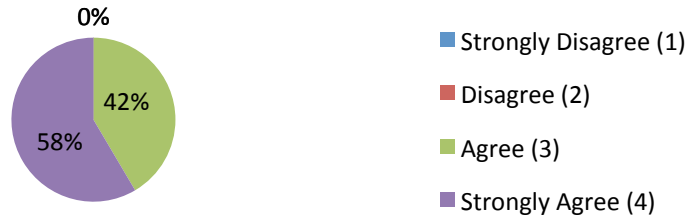
Monthly feedback meetings are helpful. (Q41)



The culture of A&S has positively influenced my desire to stay in the College. (Q42)



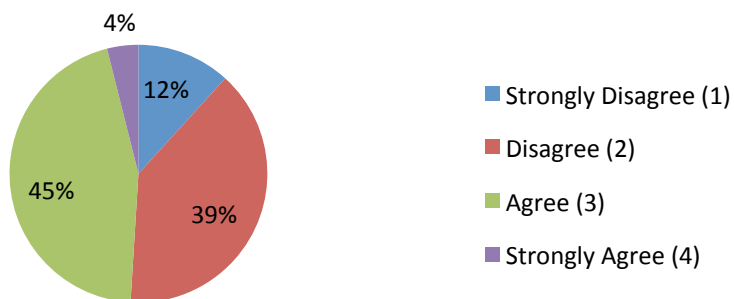
I am aware of the resources and benefits provided by the University of Kentucky (Health and Wellness, Employee Education Program, Counseling, etc.). (Q43)



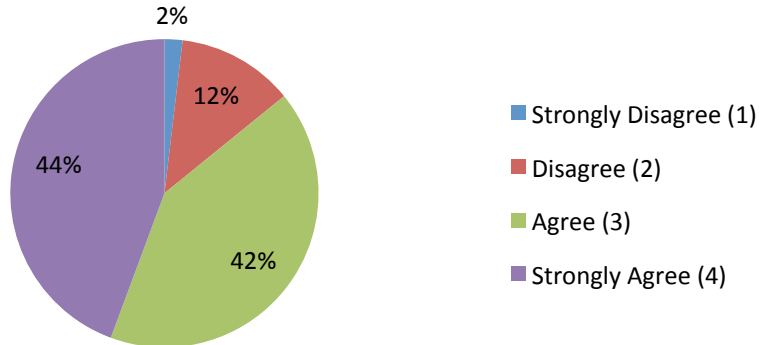
The culture of A&S is at a place where I feel comfortable answering these questions in a transparent and honest way. (Q44)



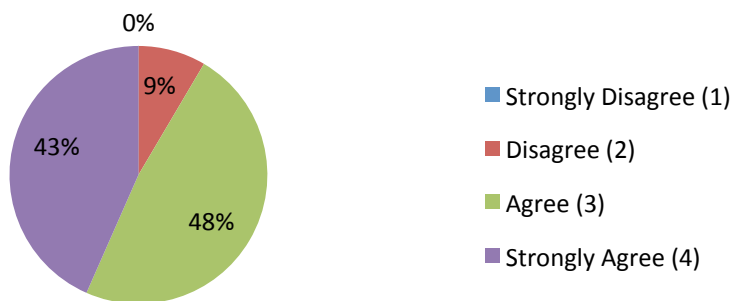
I feel faculty understands there is a cultural initiative underway amongst staff. (Q45)



I would recommend A&S as a potential employer to a friend. (Q46)



From my perception, the College and its staff culture are heading in a positive direction. (Q47)



I would rate the College's staff culture as (1-awful 4-great):

